

SICO BOARD NOMINATION PROCESS

VOTED SEPTEMBER 6, 2015

1. Composition of the Nominating Committee.

The Board shall annually appoint a Nominating Committee of three persons to recommend to the Board candidates to fill all Board vacancies anticipated to exist as of the next Annual Meeting. The Nominating Committee shall be made up of one or more of the Board members retiring (if any) plus the number of any of the following required to bring the committee membership to three: (i) recently retired Board members, (ii) continuing Board members, or (iii) persons of long experience and wide acquaintance on the island. The Board shall also appoint a chairperson of the committee.

2. Member Notification by Nominating Committee.

The Nominating Committee shall notify all Members that it is considering candidates to fill Board vacancies and invite Members who wish to do so to proposed candidates for the Committee's consideration within 14 days.

3. Committee Recommendations.

In considering possible nominees, the Committee shall consider the qualities the community needs in a Board member, including:

- a. time commitment to Board duties;
- b. generational diversity;
- c. skills that would be useful in current or anticipated community issues;
- d. diversity of background;
- e. ability to subordinate personal beliefs and styles to the needs of the whole community; and
- f. ability to work together constructively with other members of the Board.

To avoid any appearance of conflict of interest, the Committee shall not refer for nomination any person who is a member of a committee member's immediate family, such as a spouse, parent, sibling, or child.

4. Presentation of Candidate Slate to Board.

The Committee shall present its candidates to the Board by the last Saturday in May or such other date as the Board may determine. The recommendation shall include a brief (two or three sentences) written summary of each candidate's background and qualifications. The Board will nominate and present its nominees, together with such summary, to Members by the first Saturday in July by posting it at The Lodge and on the MacMahan Island website and/or in such other manner as the President may determine.

5. Additional Nominations.

To allow sufficient time to prepare for a contested election at the Annual Meeting, any Member may make additional nominations only by letter or email to the President or Vice-President received by July 10. Such nominations must include a brief description of the candidate as in paragraph 4 above. Any Member may nominate her or himself or any other person. If there are vacancies of different term durations, the nomination must specify which term the nominee is seeking.

6. Election.

The Board's nominees, the names of any additional nominees, and the summary of each nominee shall be included in the Notice of Annual Meeting. At the Annual Meeting, any contested election shall be conducted by written ballot to be tabulated by the Clerk or his designee, who shall keep the content of each individual ballot confidential unless otherwise required by law. The person or persons receiving the most votes for each open seat within each term will be elected.